



ANNUAL REPORT 2015



 our family coalition
20th anniversary



From the Executive Director



I am so proud of the work we've been able to accomplish at Our Family Coalition over the past two decades. As we celebrate our 20th anniversary, I have had the opportunity to take a hard look at all of the work we have done to change the landscape for LGBTQ families here in the Bay Area and

more recently throughout California. With the help of our many individual, corporate, foundation and public supporters, we are positioned better than ever to continue to build equity for LGBT families. From our expansion of our Welcoming and Inclusive schools program to middle schools to our

push for economic and legal security for LGBTQ families to an expansion of the range of programs we offer annually, we continue to strive for the inclusion of all LGBTQ families. I'm thrilled to share some of our successes and stories over the past year with you in this year's annual report.

Now is the time for our families, we thank you for always partnering with us.

With love,

A handwritten signature in black ink that reads "Judy". The signature is fluid and cursive.

Judy Appel
Executive Director

Gratitude for our work

"I wanted to thank you for all that you did to make a great play area for the kiddos during Pride. My toddlers had plenty of activities to enjoy, and I saw older children having a great time too. Great job! Thank you!"

Krin, parent

"Thanks for all of the events that you do. It's huge. It means so much to my kids and to me. It has changed our lives."

Nancy, parent

"It's like a dream. We couldn't have asked for any better organization to exist. If we had sat down and made a wish list, pretty much everything they do would be on it."

Elaine, parent

"It comes out of the classroom, into the yard, into their lives, and into their home, and they're training their parents."

Heidi Garcia, teacher

"Talking will actually transform minds, which will transform behavior, and behavior will transform institution."

Yusni Bakar, parent & staff member

"I am so proud to be part of an organization that does this much amazing work, activity, and family focus!"

*Stephen Botte,
Board Member*

Highlights: Family Programs

Offered **245** events,

serving **2,797** community
members

and **6** bay area
counties.



- During San Francisco, San Mateo, Silicon Valley and Oakland Pride celebrations, families had a blast in OFC's Family Gardens, which offer kids a family-friendly space to play and relax.
- Families enjoyed a two-day experience in the great outdoors at our annual East Bay BBQ and Campout.
- Our 17th annual LGBTQ Family Night at the Berkeley YMCA has become a staple in the community, with over a hundred families enjoying pizza, sports, crafts, and entertainment.
- Transgender families gathered to picnic, play, and connect with each other at the Trans Family Potluck in the Park.



- We teamed up with Men Having Babies for the Surrogacy Conference and Expo, connecting hundreds of prospective parents with family-building resources, panels, and workshops.
- Formed the Racial Justice Roundtable, a parent led program created to support parents of color and parents of children of color.
- Explored regional expansion into the South Bay, collaborating with parents to explore small playgroups and hosting the family garden at Silicon Valley Pride

Highlights: Outreach

Joined with over **120** nonprofit organizations.

Distributed printed newsletters to over **1,500** families

and sent e-newsletters to more than

28,000

recipients.

Highlights: Welcoming and Inclusive Schools

Provided **38** trainings
in **7** districts,
reaching **732** educators,
family members,
and administrators.

- Hosted 3rd annual LGBTQ Inclusive Preschool Fair at the SF Friends School.
- Filmed Malcolm X Elementary's 5th grade class performing a play based on the book *I Am Jazz*, the story of a young transgender girl. Jazz herself filmed a Youtube clip thanking the class.
- Organized families to produce *Our Family!*, an educational film on family diversity. Along with partners Not In Our Schools.
- Presented "Intersectional Conversations with Children: Race, Ethnicity, Gender and Family Diversity" to 25 teachers from 11 different Independent Schools, through a partnership with People of Color in Independent Schools.
- Facilitated Welcoming Schools workshops to hundreds of principals and administrators in West Contra Costa County and San Diego counties.



Highlights: Policy & Advocacy

Mobilized **25** organizations
on CA curriculum.

Supported **10** bills.

Saw the passage
of our **1st** co-sponsored
bill.



- The Modern Family Act (AB 2344, Ammiano) passed, providing new legal protections for families using assisted reproductive technology by specifying intended parentage and streamlining the adoption process for nonbiological parents.
- OFC's first cosponsored bill, the Equal Protection for All Families Act (AB 960, Chiu), updated assisted reproduction laws to protect parents and donors alike.

- OFC collaborated with the California State Board of Education Instructional Quality Commission on implementation of the FAIR Education Act, with an emphasis on LGBTQ inclusion in History and Social Studies curriculum.
- OFC helped organize all six state legislators to oppose San Francisco Archbishop Salvatore Cordileone's regressive "morality clause", which would prohibit Catholic educators who are LGBTQ from being open about their sexual orientation or gender identity.



Audited Financial Statements

Revenue

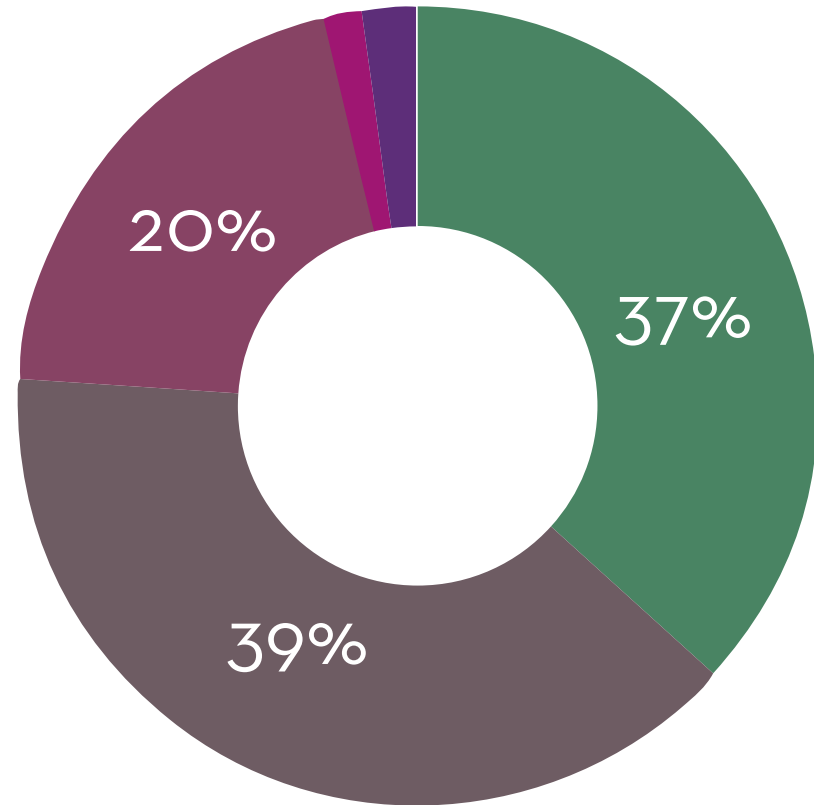
Public Grants	\$456,549
Private Foundations	\$488,500
Individual & Corporate Contributions	\$250,575
Program Revenue	\$19,261
Other Revenue	\$27,614

Expenses

Program Services	\$947,239
Management and General	\$152,542
Fundraising	\$95,706

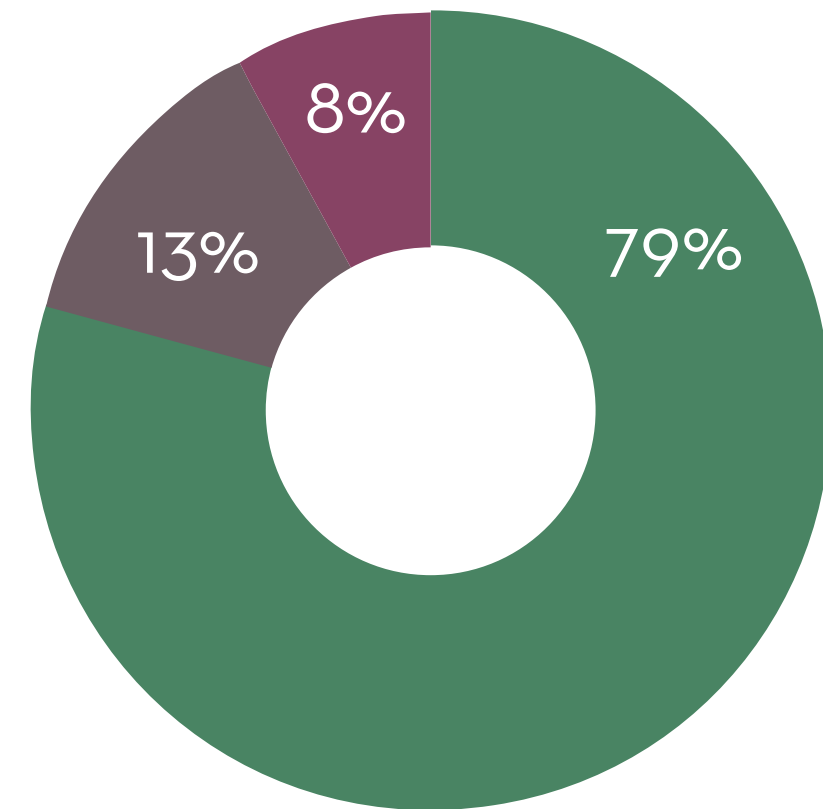
Revenue

- Public Grants
- Private Foundations
- Individual & Corporate
- Program Revenue (2%)
- Other Revenue (2%)



Expenses

- Program Services
- Management and General
- Fundraising



Our funders

Institutional and Family Foundations

Ayco Charitable Foundation
California Endowment
East Bay Community Foundation
Educational Foundation of America
Ettinger Foundation
Haas, Jr. Foundation
Heyman Family Foundation
Horizons Foundation
Human Rights Campaign Foundation
Kaiser Foundation
Reva and David Logan Foundation
Oakland-Berkeley Association of Realtors
San Francisco Foundation
Small Change Foundation
Target Foundation
Trio Foundation
Verizon Foundation
Wallace Alexander Gerbode Foundation
Wells Fargo Foundation
Women's Foundation of California

Government Grants

First 5 Alameda County
First 5 San Francisco
Oakland Fund for Children and Youth

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Yun Lien
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Suzette Duncan
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T. Aaron Hans
Renee Harper

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Michael Louie
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Dale Williams
Anna Wilson
Tom Wynveen
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Susan Zarchy

Night Out Donors

Visionary

Brio Financial Group

Champion

Ettinger Foundation



Teacher



Activist



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Alta Bates Medical Group, A Division of Brown & Tolland
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Diana Buchbinder and Jeane Redsecker
California Cryobank
Cathedral Boys School
Charles Spiegel Law
Annette Clear and Michael Begert
Kathleen Crandall/Lori Getter Family
CSAA Insurance Group, AAA insurer
Emily Doskow, Attorney Mediator
East Bay Independent Schools Association
David Feltman
Goodwin Simon Strategic Research
The Hamlin School

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Marin Country Day School
Marin Preparatory School
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Bi-Rite Market
Black Pine Circle School
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Camp Tawonga
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Councilmember Darryl Moore
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On Your Feet Foundation
Park Day School
Ora Prochovnick and Rena Frantz
Rainbow Cooperative Grocery
Andrew Parker Rose and Flavio Epstein
The Sperm Bank of California
Assemblymember Phil Teng
Ron Wong and Mike Tekulsky

Our team

12 full-time positions.
Worked with more than 25 independent contractors.
Trained & worked with more than 25 interns and fellows.

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Our Staff



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Executive Director



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*Family Programs
Coordinator*



Naomi Bardoff,
*Design & Communications
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Shareena C. Clark,
*Family Programs
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Associate*



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Operations Manager



Allen Johnson,
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Associate*



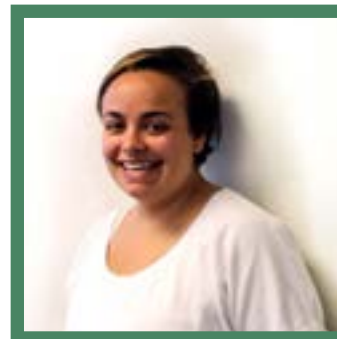
Renata MoreiraBilella,
*Policy & Communications
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Rick Oculito,
Education Coordinator



Polly Pagenhart,
Family Programs Director



Jessica Sanchez,
Operations Associate



Frida Wahlin,
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Nicole Breer
Juan Chihuahua
Marie Crinnion
Jacque De Leuw
Catherine (Treeny) Donohoe
Molly Fagan
Annie Hadley
Hannah Hunter
Gabrielle Maginn
Sibusiso Malunga
Hali Martin
MJ Morrissey
Michael Mortensen

Tanner Reyes
Nora Roberts-Hosley
Sascha Rosemund
Leo Rutherford
Hana Sarfan
Elizabeth Scheley
Taleen Shekerjian
Elizabeth Slater
Sarah Snowden
Sydney Vande Guchte
Frida Wahlin
Bree Wilkinson
Susan Zhou



20 Years of Work

We held **2,000** events,
with over **50,000**
parents, children, and
allies participating

We worked in over **100**
schools, training over
3,000 teachers

Our welcoming and
inclusive schools
program has impacted
over **65,000** students