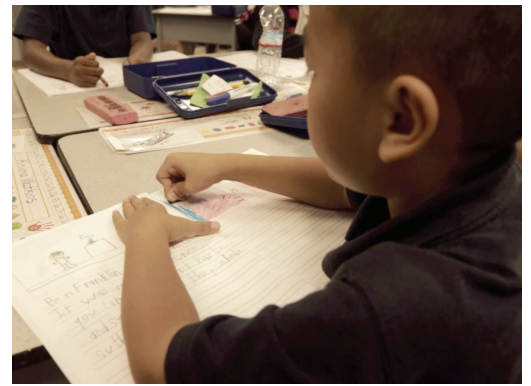




ANNUAL REPORT 2015



 our family coalition
20th anniversary



From the Executive Director



I am so proud of the work we've been able to accomplish at Our Family Coalition over the past two decades. As we celebrate our 20th anniversary, I have had the opportunity to take a hard look at all of the work we have done to change the landscape for LGBTQ families here in the Bay Area and

more recently throughout California. With the help of our many individual, corporate, foundation and public supporters, we are positioned better than ever to continue to build equity for LGBT families. From our expansion of our Welcoming and Inclusive schools program to middle schools to our

push for economic and legal security for LGBTQ families to an expansion of the range of programs we offer annually, we continue to strive for the inclusion of all LGBTQ families. I'm thrilled to share some of our successes and stories over the past year with you in this year's annual report.

Now is the time for our families, we thank you for always partnering with us.

With love,

A handwritten signature in black ink that reads "Judy". The signature is fluid and cursive.

Judy Appel
Executive Director

Gratitude for our work

"I wanted to thank you for all that you did to make a great play area for the kiddos during Pride. My toddlers had plenty of activities to enjoy, and I saw older children having a great time too. Great job! Thank you!"

Krin, parent

"Thanks for all of the events that you do. It's huge. It means so much to my kids and to me. It has changed our lives."

Nancy, parent

"It's like a dream. We couldn't have asked for any better organization to exist. If we had sat down and made a wish list, pretty much everything they do would be on it."

Elaine, parent

"It comes out of the classroom, into the yard, into their lives, and into their home, and they're training their parents."

Heidi Garcia, teacher

"Talking will actually transform minds, which will transform behavior, and behavior will transform institution."

Yusni Bakar, parent & staff member

"I am so proud to be part of an organization that does this much amazing work, activity, and family focus!"

*Stephen Botte,
Board Member*

Highlights: Family Programs

Offered **245** events,

serving **2,797** community
members

and **6** bay area
counties.



- During San Francisco, San Mateo, Silicon Valley and Oakland Pride celebrations, families had a blast in OFC's Family Gardens, which offer kids a family-friendly space to play and relax.
- Families enjoyed a two-day experience in the great outdoors at our annual East Bay BBQ and Campout.
- Our 17th annual LGBTQ Family Night at the Berkeley YMCA has become a staple in the community, with over a hundred families enjoying pizza, sports, crafts, and entertainment.
- Transgender families gathered to picnic, play, and connect with each other at the Trans Family Potluck in the Park.



- We teamed up with Men Having Babies for the Surrogacy Conference and Expo, connecting hundreds of prospective parents with family-building resources, panels, and workshops.
- Formed the Racial Justice Roundtable, a parent led program created to support parents of color and parents of children of color.
- Explored regional expansion into the South Bay, collaborating with parents to explore small playgroups and hosting the family garden at Silicon Valley Pride

Highlights: Outreach

Joined with over **120** nonprofit organizations.

Distributed printed newsletters to over **1,500** families

and sent e-newsletters to more than

28,000

recipients.

Highlights: Welcoming and Inclusive Schools

Provided **38** trainings
in **7** districts,
reaching **732** educators,
family members,
and administrators.

- Hosted 3rd annual LGBTQ Inclusive Preschool Fair at the SF Friends School.
- Filmed Malcolm X Elementary's 5th grade class performing a play based on the book *I Am Jazz*, the story of a young transgender girl. Jazz herself filmed a Youtube clip thanking the class.
- Organized families to produce *Our Family!*, an educational film on family diversity. Along with partners Not In Our Schools.
- Presented "Intersectional Conversations with Children: Race, Ethnicity, Gender and Family Diversity" to 25 teachers from 11 different Independent Schools, through a partnership with People of Color in Independent Schools.
- Facilitated Welcoming Schools workshops to hundreds of principals and administrators in West Contra Costa County and San Diego counties.



Highlights: Policy & Advocacy

Mobilized **25** organizations
on CA curriculum.

Supported **10** bills.

Saw the passage
of our **1st** co-sponsored
bill.



- The Modern Family Act (AB 2344, Ammiano) passed, providing new legal protections for families using assisted reproductive technology by specifying intended parentage and streamlining the adoption process for nonbiological parents.
- OFC's first cosponsored bill, the Equal Protection for All Families Act (AB 960, Chiu), updated assisted reproduction laws to protect parents and donors alike.

- OFC collaborated with the California State Board of Education Instructional Quality Commission on implementation of the FAIR Education Act, with an emphasis on LGBTQ inclusion in History and Social Studies curriculum.
- OFC helped organize all six state legislators to oppose San Francisco Archbishop Salvatore Cordileone's regressive "morality clause", which would prohibit Catholic educators who are LGBTQ from being open about their sexual orientation or gender identity.



Audited Financial Statements

Revenue

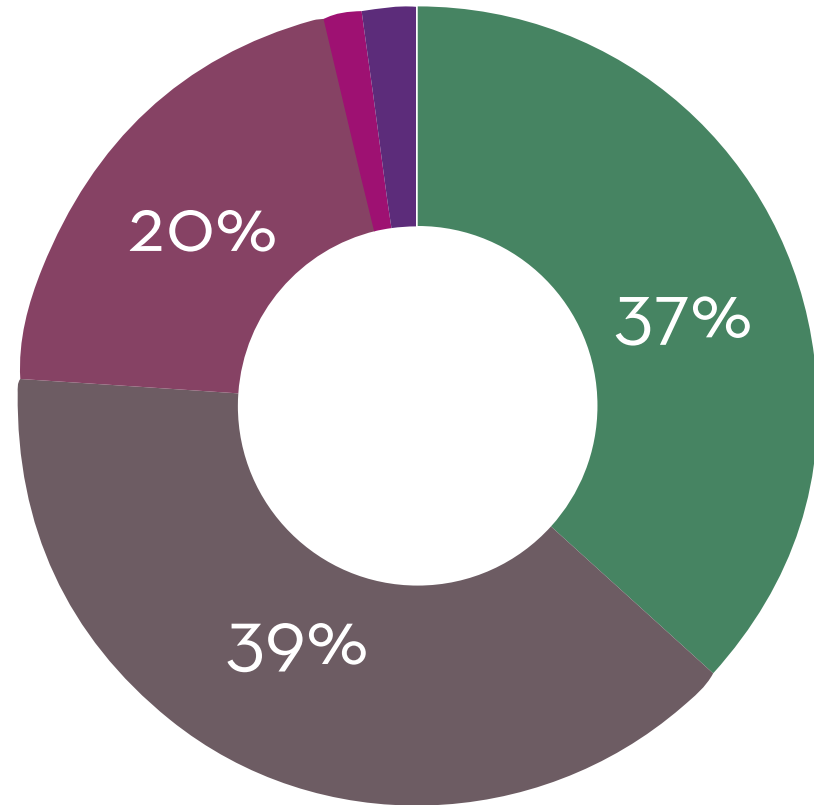
Public Grants	\$456,549
Private Foundations	\$488,500
Individual & Corporate Contributions	\$250,575
Program Revenue	\$19,261
Other Revenue	\$27,614

Expenses

Program Services	\$947,239
Management and General	\$152,542
Fundraising	\$95,706

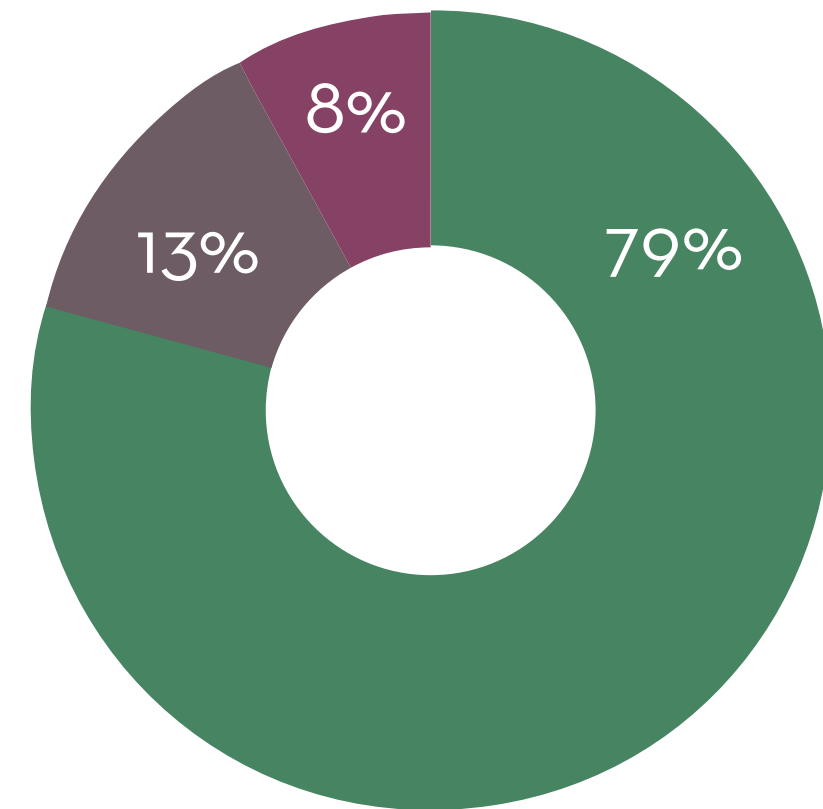
Revenue

- Public Grants
- Private Foundations
- Individual & Corporate
- Program Revenue (2%)
- Other Revenue (2%)



Expenses

- Program Services
- Management and General
- Fundraising



Our funders

Institutional and Family Foundations

Ayco Charitable Foundation
California Endowment
East Bay Community Foundation
Educational Foundation of America
Ettinger Foundation
Haas, Jr. Foundation
Heyman Family Foundation
Horizons Foundation
Human Rights Campaign Foundation
Kaiser Foundation
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Small Change Foundation
Target Foundation
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First 5 San Francisco
Oakland Fund for Children and Youth

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Elic Suazo
Shelley Tarnoff
Julia & Sam Thoron

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Brady Wood
Stan Yogi & David Carroll

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Betsy Ami
Cici Arabian
Catherine Atcheson & Christian Fritze

Shareena Ascher Clark
Jon Bain-Chekal & Mark Chekal-Bain
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Jeanie Bedrosian
Camille Belamide
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Toni Brown

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Ashley Dawn

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Jamie Dillemath & Baby Djojonegoro
Bevan Dufty
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Suzette Duncan
Elizabeth Dunn
Amy Dunning & Lori Cohen
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Armand Edwards
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Rebecca Gow
Gloria & Michael Grant
Jessica Grant & Shoshanah Oppenheim
Bronwyn & Toni Grant-Nielson
David Green & Joseph Eichenlaub
Heidi Green & Jamison Green
Alexandre Guyot
Hali Hammer & Margy Hutchison
T. Aaron Hans
Renee Harper

Elise Heilbrunn
Sandrah Henry & Jennifer Carlin
Jeanie Hirokane & Amy Goldman
Carol Hoffman
Lisa Hoffman
Steven Huang & Daniel Risman Jones
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Crystal Jang & Sydney Yeong
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Jaime Jenett & Laura Fitch
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Laura Kinley
Tabitha Koh
Katherine Kornas
Sheri Krams & Olivia Martinez
Karl Krooth
Alaine & Audrey Kwan
John Lai

Sherry Larsen-Beville
Carolyn Laub & Heather Tumey
Beverly Lee
Hector V. Lee
Janet Levenson & Zoe Kalkanis
Beatriz Leyva-Cutler
Amos & Mickey Lim
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JJ Liston
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Joseph Loo
Michael Louie
Krista Lucchesi & Karlin Sorenson
John Erwin Magbitang
Alix & Tara Maiden-Baillie
Dennis Manalo & Terry Gleeson
Paul Marks
Abraham Martinez
Lin Mayr
Ted Mermin & Claudia Polsky

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Assemblymember Phil Teng
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Our team

12 full-time positions.

Worked with more than 25

independent
contractors.

Trained &
worked with
more than 25 interns
and fellows.

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Coordinator*



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Hannah Hunter
Gabrielle Maginn
Sibusiso Malunga
Hali Martin
MJ Morrissey
Michael Mortensen

Tanner Reyes
Nora Roberts-Hosley
Sascha Rosemund
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Hana Sarfan
Elizabeth Scheley
Taleen Shekerjian
Elizabeth Slater
Sarah Snowden
Sydney Vande Guchte
Frida Wahlin
Bree Wilkinson
Susan Zhou



20 Years of Work

We held **2,000** events,
with over **50,000**
parents, children, and
allies participating

We worked in over **100**
schools, training over
3,000 teachers

Our welcoming and
inclusive schools
program has impacted
over **65,000** students