



FROM  
*Visibility*  
TO *Action*

SERVING QUEER FAMILIES WITH PURPOSE AND LOVE  
IMPACT REPORT FY 2024



## OUR *Vision*

Uniquely situated at the intersection of LGBTQ+ and family justice work, OFC is powered by community and inspired by a love of children and families and a vision of a just society where we all belong and thrive.


We seek to create an inclusive and just world where all LGBTQ families and children have visibility and opportunities to thrive as valued participants in our schools, institutions, and communities.

## OUR *Mission*

Our Family Coalition advances equity for the full and expanding spectrum of LGBTQ families and children through support, education, and advocacy.

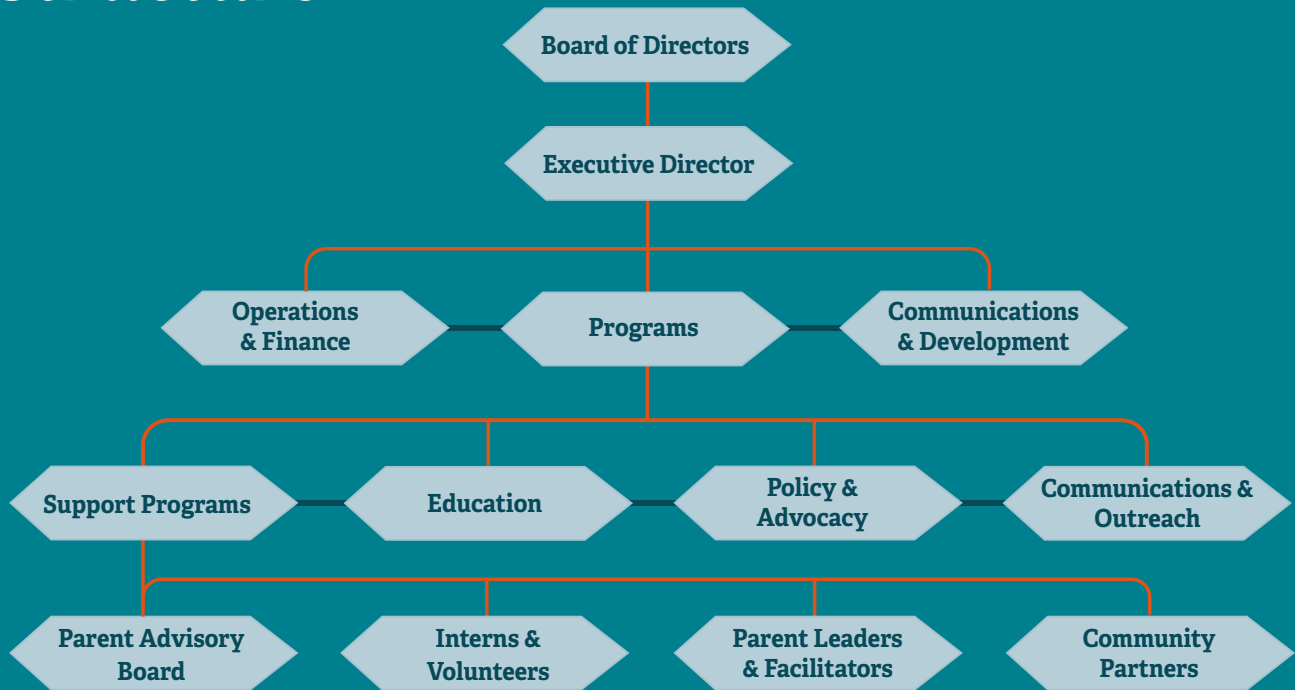
## OUR THEORY OF *Change*

Our Family Coalition brings a unique and progressive voice of families to the LGBTQ movement. We cultivate community-based leadership among LGBTQ families and strong partnerships with our allies in California, to advance social justice and make our nation a more respectful and inclusive place for all.





## OUR ORGANIZATIONAL *Structure*



## OUR *People*



### Board of Directors

**Lisa Fujie Parks** Board Chair  
**Ginna Brelsford** Board Chair  
**Nick Resnick** Secretary  
**Naomi Goldberg** Treasurer  
**Laura Valdez** Member  
**Monna Wong** Member  
**Alexis Petra** Member  
**Sierra Sparks** Member  
**Rini Chakraborty** Member

### Staff

**Mimi Demissew** Executive Director  
**Ayah Wilson** Programs Director  
**Edee Moore** Operations Director  
**Shane Kennedy** Communications & Development Director  
**Sophia Constanza** Programs Coordinator  
**Q Wilson** Communications & Development Programs Specialist  
**Elijah Tumalan** Communications & Development Programs Specialist  
**Candi Martinez** Grant Writer & Development & Data Specialist

2024

# Year in Review

DEAR COMMUNITY,

The year 2024 marked by distress and uncertainty, both globally and within our state. As our world becomes increasingly interconnected, global unrest and conflicts have deeply affected our local communities and families. Additionally, the numerous elections added further strain to our community. In response to these challenges, we have prioritized supporting and centering our families as an organization.



Throughout the year, we dedicated our efforts to supporting, protecting, and advocating for our families while amplifying our stories. From the very beginning, it was evident that the political landscape—both nationally and globally—had shifted. Now more than ever, our stories matter, and our team remained committed to ensuring our families' voices were heard. One way we did this was by capturing and sharing our presence through images—making it clear: we are here!

We began our programmatic year with two exciting firsts. Our Future Fathers event was an intimate gathering for individuals without uteruses to explore biological parenthood. We also held a Family Portraits event during San Francisco's Department of Early Childhood's Week of the Young Child, where we provided over 50 families with professionally shot portraits, thanks to the generosity of our friends at Onyx Photography.

Each year, we partner with Men Having Babies to co-host the West Coast Conference on surrogacy. This year, we saw an incredible turnout, but there was not enough time or space to address the deeply personal and vulnerable questions so many attendees had. To create a more intimate space for these conversations, our partners at Lane Fertility Clinic co-hosted our first-ever Future Fathers event at our main office, allowing attendees to explore their options in a more personal setting.



In addition to these initiatives, our team deepened our storytelling efforts with the launch of the Their Story series. This series highlighted the direct impact of our services, strengthened community connections, and showcased how OFC's work continues to transform the lives of our members. Alongside sharing these powerful narratives, we remained committed to fostering unity by continuing our work of bringing the community together.

We maintained a mix of in-person and online programming while introducing monthly field trips for parents and young children throughout the Bay Area. And, of course, no program year would be complete without celebrating Pride. In 2024, we proudly brought the SF Family Garden to San Francisco's Trans March, creating a welcoming space for children, parents, and families. We also provided trans-affirming services, including free gender-affirming haircuts and voice coaching, ensuring that our community felt seen, valued, and supported.

Our policy, advocacy, and education efforts also expanded. The attacks from 2023 did not subside, and the results of November's election further solidified the urgent need to strengthen family protections across California. In response, we introduced, supported, and sponsored 14 key initiatives. One of our biggest victories was the passage of SB 729, which ensures that IVF is covered as part of reproductive care under health insurance. This groundbreaking legislation also replaced the outdated, discriminatory definition of infertility with a medically accurate and inclusive one—recognizing single parents, individuals with medical conditions, and the full spectrum of LGBTQ+ families. Additionally, we expanded LGBTQ+-affirming training in schools and increased the availability of free legal workshops for families, ensuring greater access to critical resources and protections.

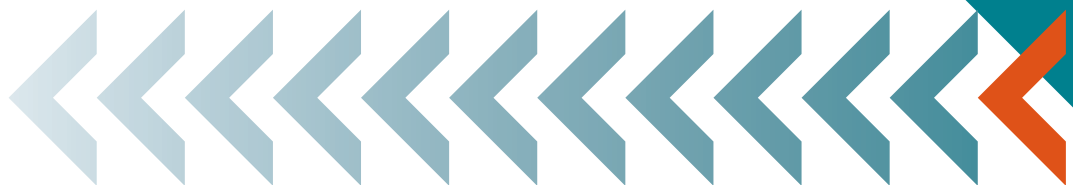
As 2024 came to a close, we were reminded that our progress toward equality can never be taken for granted—here or around the world. Our fight must continue to build a nation that uplifts its most vulnerable and celebrates, rather than erases, our differences. If we truly believe in equality for all, we must continue to push for it in every space. That is exactly what we have done—and will continue to do, together.

Thank you for being part of our community. I look forward to seeing you at our next event.

Mimi Demissew



Executive Director



# DIRECT PROGRAMMING & SERVICES

## *Highlights*

### Family Garden at Trans March

Last year, the OFC Family Garden at Trans March provided a safe, affirming space for LGBTQ+ parents and children, featuring interactive activities, storytelling, and free gender-affirming services such as haircuts, voice coaching, and wellness resources. Creative activities engaged the whole family, fostering connection and joy. With over 200 participants, it became our largest Trans March engagement to date, ensuring visibility and affirmation for trans families who often face erasure in broader LGBTQ+ spaces. By offering direct on-site support, we made essential services more accessible to families who might otherwise struggle to find affirming care. Attendee feedback showed that over 90% felt more connected to community resources because of this initiative, underscoring its success in strengthening community ties and providing meaningful, impactful support.

### Family Portraits

During San Francisco's Week of the Young Child, OFC partnered with Onyx Photography to provide free, professional portraits for over 50 LGBTQ+ families. For many, this was the first time they had access to high-quality, affirming photography—an opportunity to see themselves represented in ways mainstream media often overlooks. More than just capturing memories, this initiative validated and celebrated diverse family structures, reinforcing the importance of visibility and representation. The overwhelming demand, with 85% of families requesting it become an annual program, highlights its deep emotional and cultural significance.





## Future Fathers

The Future Fathers gathering was a groundbreaking event that provided a dedicated space for non-gestational parents to explore biological parenthood through surrogacy and assisted reproduction. In partnership with Lane Fertility Clinic, the session offered expert guidance, legal insights, and medical resources, delivering invaluable support to LGBTQ+ parents on their paths to fatherhood. The event sparked deep, meaningful conversations and was met with such enthusiasm that it will now become an annual OFC offering, ensuring even more prospective LGBTQ+ fathers and co-parents have access to this vital space for connection, learning, and support.



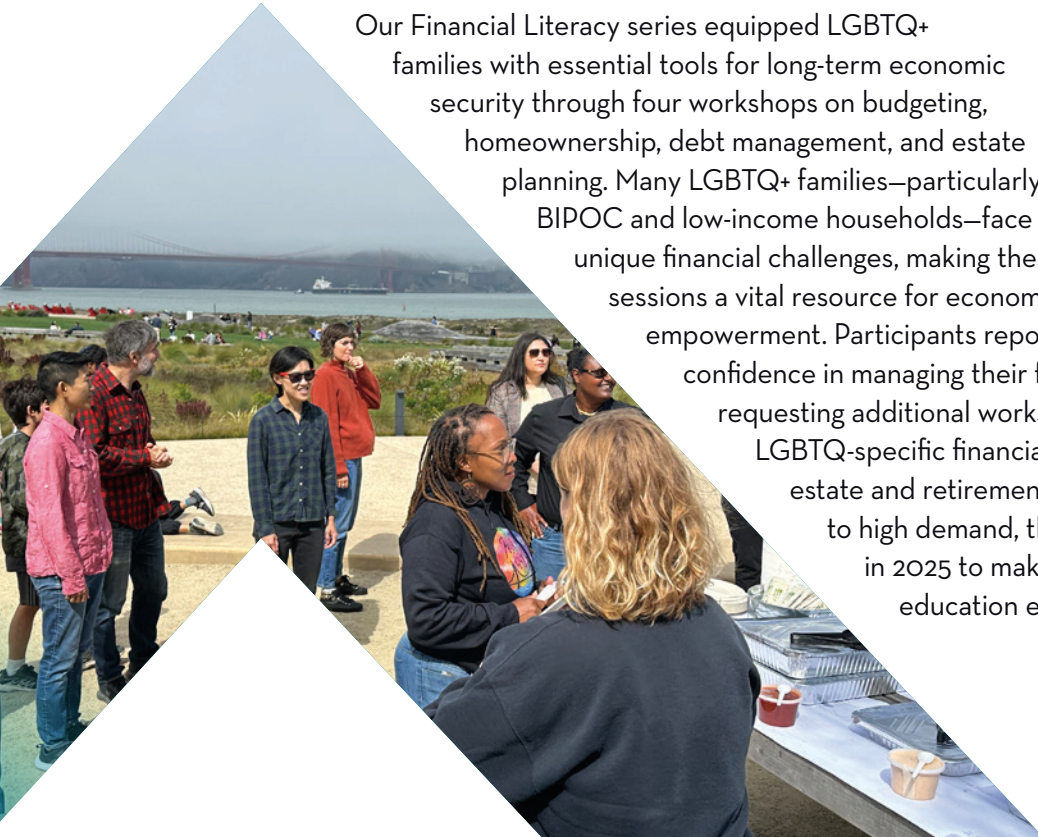
## OFC Family Cookout & Townhall

The OFC Family Cookout & Town Hall brought together LGBTQ+ families from across the Bay for a day of celebration, community building, and civic engagement. While parents participated in policy discussions on LGBTQ+ family rights, children enjoyed interactive wellness activities in a welcoming, inclusive space. This event played a crucial role in mobilizing families for local advocacy, strengthening parent-led activism, and bridging the gap between community and policy work. Its impact was clear—over 90% of attendees signed up for future OFC workshops, demonstrating its success in empowering families to engage in long-term advocacy efforts.



## Financial Literacy

Our Financial Literacy series equipped LGBTQ+ families with essential tools for long-term economic security through four workshops on budgeting, homeownership, debt management, and estate planning. Many LGBTQ+ families—particularly BIPOC and low-income households—face unique financial challenges, making these sessions a vital resource for economic empowerment. Participants reported increased confidence in managing their finances, with many requesting additional workshops focused on LGBTQ-specific financial planning, including estate and retirement strategies. In response to high demand, this initiative will expand in 2025 to make critical financial education even more accessible.



## Summer Harvest

The Summer Harvest initiative played a crucial role in combating food insecurity in LGBTQ+ households, distributing more than \$32,000 in vouchers to more than 130 families across the Bay Area. Through a strategic partnership with the Mission Action's food boxes, Eat SF Vouchers 4 Veggies Program and collaboration with Food Wise, families gained direct access to fresh, high-quality produce while also learning to cook with farmers market ingredients and engage in food justice education. By connecting many participants to our ongoing weekly organic food box program, we reinforced our commitment to long-term food security and holistic wellness. With growing demand, this high-impact initiative will now expand to reach even more families, ensuring access to fresh, culturally relevant foods and empowering communities with the knowledge and resources to make healthier choices.

## Food Boxes and Essential Services

Our Food Boxes & Essential Services program provided nutritious meals to local LGBTQ+ families facing food insecurity while also distributing over \$25,000 in rental and utility assistance to help prevent homelessness and financial crises. By integrating legal aid, healthcare referrals, and housing resources, we created a comprehensive support network that addressed multiple challenges simultaneously. The program's impact was immediate—families who received rental assistance were able to avoid eviction, demonstrating that direct financial support remains a critical lifeline for many LGBTQ+ households.





## THEIR STORY: AMPLIFYING THE VOICES OF OUR COMMUNITY

At Our Family Coalition, we know that representation and shared experiences are powerful tools for building community and trust. That's why we launched Their Story—a multimedia storytelling initiative that highlights the journeys of LGBTQ+ parents and families who have found support, resources, and affirmation through OFC's programs.

Through high-quality video interviews, in-depth blog features, and bite-sized social media clips, Their Story brings visibility to the diverse experiences of our community. One of the first participants in the series, Monix (he/they), shared his experience of moving to California in search of an affirming space to raise his child. Through OFC, he found critical support, including peer groups, financial assistance, and a welcoming network of LGBTQ+ families.

## SOCIAL MEDIA: BRINGING RESOURCES DIRECTLY TO OUR COMMUNITY

In 2024, Our Family Coalition reimagined how we share educational content, policy wins, and partner resources—creating accessible, community-centered content on social media to meet people where they are. Instead of expecting our community to search for critical information, we've made it easier than ever to stay informed and empowered.

We transformed complex policies into digestible, high-quality posts, and helped LGBTQ+ families understand how legislation like SB 951 and SB 729 directly impacts them. We've also deepened visibility for LGBTQ+ history and identity, highlighting lesser-known trailblazers, celebrating key dates like Nonbinary Parents Day and Pansexual Pride Day, and sharing the evolving history of the LGBTQ+ flag.

## LESBIAN TRAILBLAZER FILM PREMIERE: HONORING OUR HISTORY, INSPIRING OUR FUTURE

This year, Our Family Coalition proudly hosted the Lesbian Trailblazer Film Premiere, an event celebrating the groundbreaking contributions of three extraordinary Queer women—Kate Kendell, Olga Talamante, and Crystal Jang. These leaders have played a pivotal role in shaping LGBTQ+ culture, uniting diverse communities, and advancing equality.

The evening featured the premiere screening of a documentary highlighting their impact, followed by a powerful panel discussion where they shared their stories, insights, and visions for the future. Attendees also enjoyed a lively reception, fostering intergenerational connections and reinforcing the importance of preserving and uplifting our community's history.

By celebrating these pioneers, we honored the legacy of those who paved the way while inspiring the next generation of leaders. The Lesbian Trailblazer Film Premiere was more than just a screening—it was a testament to the power of visibility, storytelling, and community.





## POLICY & ADVOCACY *Highlights*

In 2024, OFC sponsored, supported and opposed more than 16 California State Bills, policies and ballot measures, while the nation saw approximately 285 anti-LGBTQ laws introduced across the country. LGBTQ families and children continue to be under attack and our policy and advocacy work has become central to meeting our organization's mission.

**Tax Payer Deception Act:** Along with our coalition partners we were able to activate our parent leaders and supporters to effectively defeat this ballot measure which would have undermined and eliminated existing government social safety measures such as paid family leave.

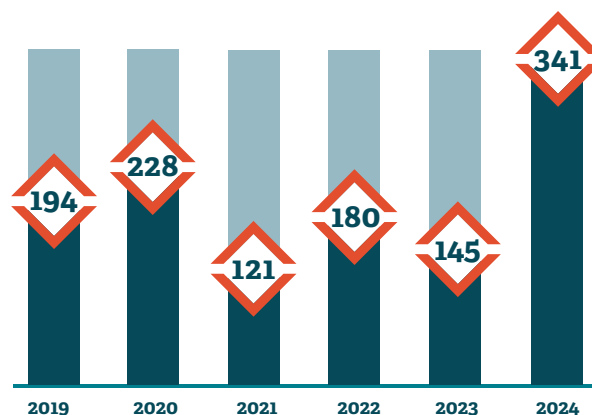
**Sponsored SB 729:** The right to fertility overage through medical and Health insurance and to redefine infertility so that it does not exclude Queer and single families. Currently the law clearly discriminates against LGBTQ families. The bills finally made it to the Governor's desk.

**Proposition 3 Constitutional Right to Marry:** OFC Mobilized families along with our partners to ensure that the right to marry was protected and enshrined into law in the State of California.

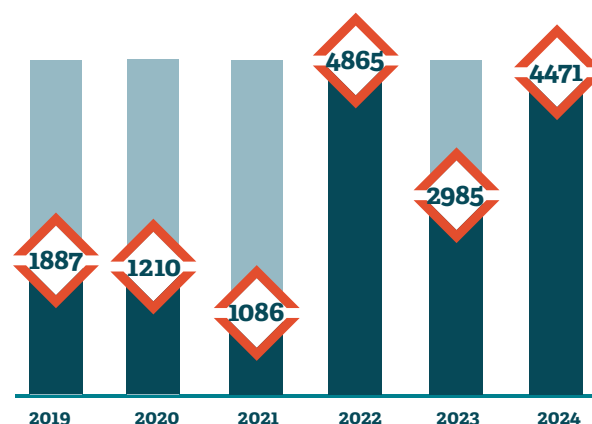
**SB-1435:** This bill was successfully opposed. Had it passed this law could have been used to ban books that portray LGBTQ families, history and content from schools. A thinly veiled attempt to allow discrimination in schools

**SB – 1090:** Successfully was signed into law in September of 2024. This bill allows for the Early application for Paid family leave and State Disability Insurance Benefit so that folks can access the benefits they need when they need it.

NUMBER OF EVENTS & PROGRAMS



NUMBER OF DIRECT PROGRAM PARTICIPANTS

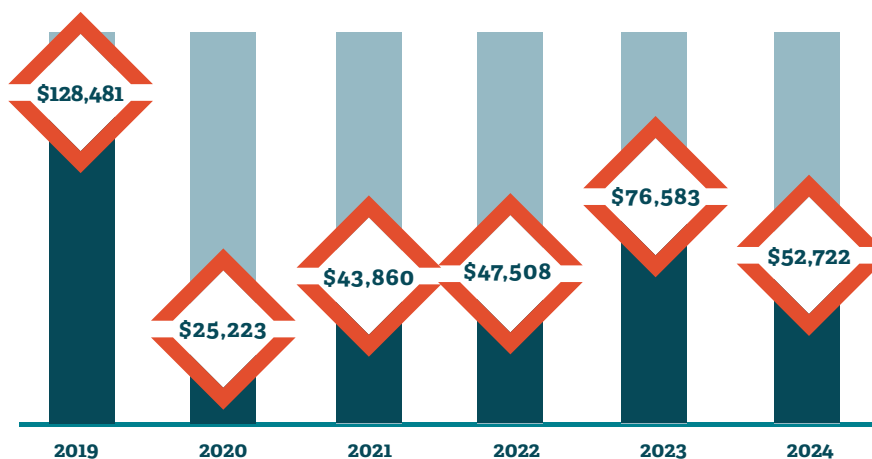


# FINANCES & *Development*

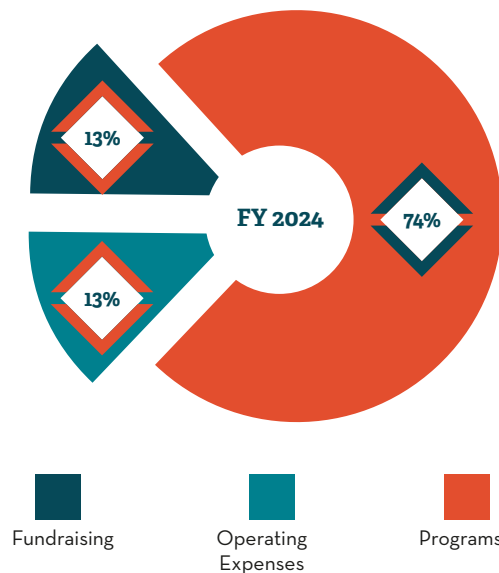
2024 was an incredibly difficult grant year with more and more organizations going after the same sources of funding.

Despite these challenges we were able to surpass our year-end financial targets, even if it was by a small margin. We have yet to meet the donation goals of the pre-pandemic years. While funding challenges prevailed, we continued to center the families we serve, provide our staff with salary bonuses for the first time and increasing the amount of money and resources given to LGBTQ families in need.

TOTAL INDIVIDUAL DONATIONS RECEIVED BY YEAR



WHERE THE MONEY GOES







**OurFamily.org**

Phone: (415) 981-1960

Fax: (415) 981-1962

info@ourfamily.org

**Main Office**

1385 Mission Street, Suite 330

San Francisco, CA 94103

*unceded Ramaytush Ohlone Land*

**East Bay Office**

970 Grace Ave

Oakland, CA 94608

*unceded Chochenyo/Karkin Ohlone Land*