

Thriving Together:



*Love
Legacy
and Impact*

Impact Report FY 2025



Our

Vision

Uniquely situated at the intersection of LGBTQ+ and family justice work, OFC is powered by community and inspired by a love of children and families and a vision of a just society where we all belong and thrive.

We seek to create an inclusive and just world where all LGBTQ families and children have visibility and opportunities to thrive as valued participants in our schools, institutions, and communities.

Our

Mission

Our Family Coalition advances equity for the full and expanding spectrum of LGBTQ families and children through support, education, and advocacy.

Our

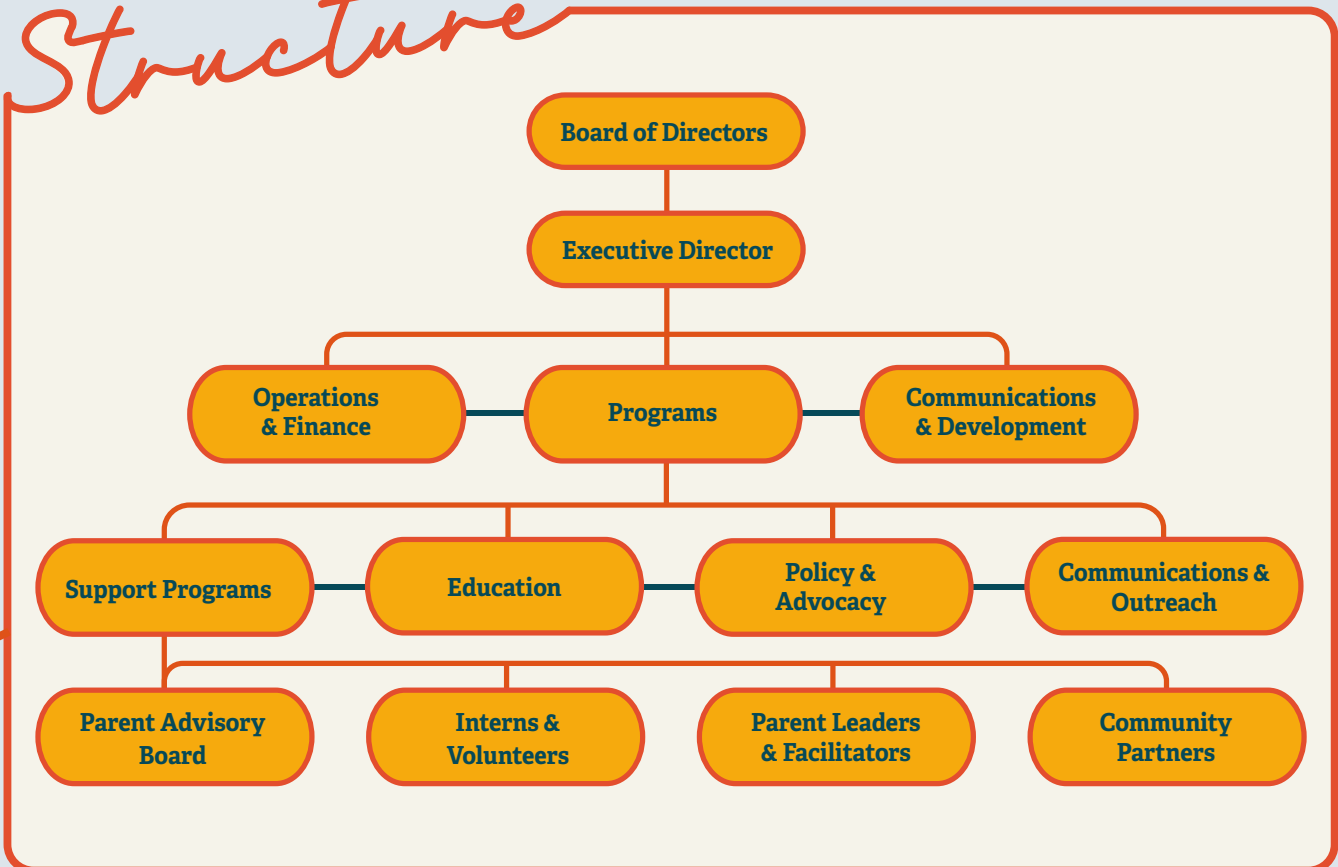
Values

This section was created in collaboration with the OFC board and staff and serve as our guiding principles as we do the work.

-  **Justice and equity:** Our work advances social, gender, economic and racial justice and equity in advocating and supporting the ever expanding spectrum of LGBTQ families and children.
-  **Staff:** We respect our employees as essential implementers of our mission and vision. We celebrate their authentic selves.
-  **Community:** We value and trust our community, and our many authentic identities, to guide our work and to hold us accountable, and to act with cultural humility.

Our Organizational

Structure



Our People

Board of Directors

GINNA BRELSFORD Board Chair
LISA FUJIE PARKS Secretary
NAOMI GOLDBERG Treasurer
LAURA VALDEZ Member
MONNA WONG Member
SIERRA SPARKS Member
KC CANTON Member

Staff

MIMI DEMISSEW Executive Director
EDEE MOORE Programs Director
SHANE KENNEDY Communications & Development Director
SOPHIA COSTANZO Programs Coordinator
Q WILSON Communications & Outreach Specialist
ELIAH TUMALAN Communications & Programs Specialist



2025

Year in Review

“It’s our lifeline.”

Dear Friends,

I’ve been reflecting on what 2025 meant for our families, staff, community, and the lessons we carry forward.

The attacks on our children, neighbors, and families were unrelenting last year. Despite this, our staff and community members dug deep, strengthening our bonds as LGBTQ families and leaders. For that, I want to say thank you. Because of you, 2025 was a year of growth, resilience, and meaningful impact for LGBTQ families and children across our region.

Together in 2025, we welcomed an increase in new participants to OFC programming, expanded beyond our core offerings, and developed 26 new partnerships to complement our existing network. Through these collaborations, we created more spaces where children and youth feel seen, and we hosted over 100 programs, both in person and virtual.

Despite a growing number of funding cuts and freezes, we remained focused on expanding access to family-building resources and strengthening protections for LGBTQ families. Last year, we distributed \$27,600 in food vouchers and 102 food boxes to families in our community. We also helped advance policies that make it easier to be a family—supporting increased wage replacement rates and securing the ability for our families to take leave to care for chosen family members.

With your support, we elevated LGBTQ family voices at moments when visibility and advocacy mattered most. Every workshop, affinity group, referral, and community gathering is grounded in our shared belief that LGBTQ families deserve to thrive—not just survive.



I could not parent without OFC.”

What I am most proud of is not only what we accomplished, but how we did it: with compassion, joy, and a deep commitment to meeting families where they are. While 2025 brought real challenges—and continued division at the national level—we showed up for one another again and again.

As we enter 2026, we are committed to deepening both our advocacy and the impact of our programming. We also look forward to celebrating our 30th anniversary—honoring our founders, OFC alumni, the children who have grown into adulthood, and those still finding their way into your homes. Our vision for 2026 is simple and bold: A Legacy of Love—30 Years of Pride in Action.

And you are part of this legacy. Whether you built your family, volunteered, donated, attended an event, shared a resource, or simply believed in our mission—you make OFC possible.

From all of us at Our Family Coalition, thank you for walking alongside LGBTQ families. I can't wait to show you what we will accomplish together in the year ahead.

With gratitude and Pride,

Mimi Demissew



Executive Director

“Building community power.”



Our Community

Impact & Services

Our Family Coalition’s programming in 2025 was especially vital in this moment, as ongoing administrative attacks continued to threaten the safety, security, dignity, and rights of LGBTQ+ families—particularly those who are also low-income, trans, and Black and Brown.

By offering gender-affirming services, elevating parent voices, expanding access to education, and creating spaces rooted in healing and belonging, OFC helps families feel seen, supported, and empowered. Just as importantly, this work nurtures queer joy, resilience, and community connection—reminding our families that even in times of tension, they deserve celebration, safety, and the freedom to thrive..

We offered gender-affirming services at Trans Pride.

At Trans Pride, OFC provided gender-affirming services that helped ensure trans community members and their families could access affirming care, resources, and support in a celebratory public space. In a moment when trans rights and healthcare are under sustained political attack, these services affirmed people’s identities and helped normalize access to critical care within family and community life. Being present at Pride also strengthened visibility and connection for trans families who too often face isolation.

We centered LGBTQ+ parent voices through community Town Halls to amplify our family’s needs and lived experiences.

Our community Town Halls created vital space for LGBTQ+ parents to share their needs, experiences, and ideas in their own words. These conversations not only built collective understanding and mutual support, they helped shape OFC’s advocacy, ensuring that policy and service priorities reflect real family lives. In an era of political hostility toward queer families, amplifying these voices is a form of resistance and empowerment.

“OFC helped me feel less isolated.”



“Essential help in an increasingly crushing world.”

We expanded access to education through workshops like Understanding HRT, How to Talk to Your Kids About their Donor, DIY Adoption, Skills for Supporting Strong Family Relationships with KidPower and Self-Advocacy Seminars.

OFC’s educational workshops offered families concrete tools and information, from demystifying hormone-related care to navigating donor origins conversations and adoption pathways. By partnering with experts and community leaders, these sessions helped parents feel more confident and capable in supporting their children’s wellbeing. In times when misinformation and barriers to care are pervasive, accessible education strengthens resilience and autonomy for LGBTQ+ families.

We created space for healing and belonging, including Healing for Us, By Us: A Celebration of Queer/Disabled Joy, and ongoing affinity groups.

Our healing-centered events and affinity groups nurtured connection, joy, and mutual care among people with shared identities and experiences. “Healing for Us, By Us” celebrated queer and disabled joy—an especially radical act of self-love and community affirmation amid political climates that devalue both LGBTQ+ and disabled lives. These ongoing spaces help families build sustaining relationships and collective wellbeing that go beyond survival

We launched a community space designed for Parents of Trans Youth Group & LGBTQ+ Prospective/Expectant Parents Peer Group.

The launch of peer groups for parents of trans youth and prospective/expectant LGBTQ+ parents created dedicated networks where folks can share experiences, challenges, and advice with others on similar journeys. These groups help reduce isolation, increase confidence, and cultivate community care from early family-building through raising children. At a time when anti-family rhetoric and policies are intensifying, these intentional spaces support connection, advocacy, and shared joy.

“Like minded moms who know what it’s like day to day.”

108 programs hosted between January and December 2025, including **71** in-person events and **37** virtual events.

2,733 total registrants engaged across OFC programs in 2025, including **1,246** participants at in-person events and **1,487** participants in virtual events.

\$27,600 in food vouchers distributed and **102** food boxes provided, supporting approximately **139** families experiencing food insecurity.

7 new impact surveys launched in 2025, with **49** responses collected to help evaluate and strengthen programming.

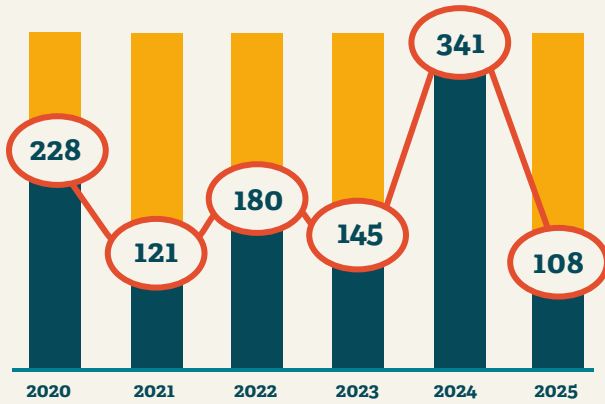
Chest binder distribution services expanded, with OFC becoming a walk-in distribution center for **GENDER-AFFIRMING** wear and resources.

NEW LGBTQ+ Affirming Healthcare Guide & Resource launched on OFC’s website, improving access to affirming reproductive and general healthcare services for families.

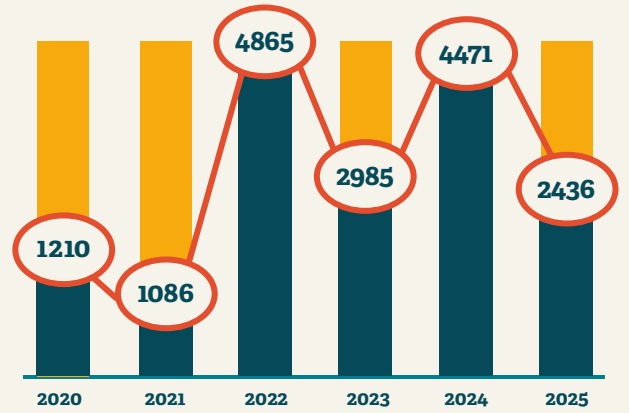
Internal and external **REFERRAL** pathways standardized to create a more consistent, accessible, and supportive experience for community members seeking services and care.



Number of Events & Programs



Number of Direct Program Participants



By the Numbers

Highlights

“My community.”



As attacks on our communities continue to grow nationwide, it is more important than ever that we do not take our existing protections for granted. It is also critical that we continue advancing equity for LGBTQ families and children in California. The following are the California policies we helped advance in 2025.

SB 590 (Durazo) Inclusive Paid Family Leave

This law expands California’s Paid Family Leave (PFL) program to include “chosen and extended” family, so you don’t have to have a legal or biological tie to be eligible.

What it means: LGBTQ+ adults who care for a partner, friend, or family-like person now have formal protection to take time off from work without sacrificing support.

Why we took this on on behalf of OFC families: Many of our families rely on bonds beyond conventional definitions. This law recognizes those rich, real relationships.

SB 450 (Menjivar) LGBTQ+ Adoption Protections

This legislation clarifies and reaffirms California’s jurisdiction for adoption proceedings, including for families living out of state if the child was born in California.

What it means: LGBTQ+ parents who relocated or whose child was born in California can ensure their legal parent-child relationship is recognized and secure.

Why it matters: Family-building is core to OFC’s work. This bill removes an important barrier to stability and recognition for LGBTQ+ families.

B 497 (Wiener) Transgender Healthcare Privacy Protections

This law strengthens protections around sensitive medical and prescription data for transgender and non-binary Californians, including requiring warrants for access and blocking out-of-state subpoenas.

What it means: Transgender individuals and their families can feel safer in seeking care, without fear of being exposed or targeted through healthcare systems.

Why it matters: For many OFC families, ensuring affirming, private, respectful healthcare for all children and caregivers is vital.

SB 578 (Smallwood-Cuevas) California Workplace Outreach Program (CWOP) Support:

This legislation supports workplace education and outreach around family and caregiving rights.

What it means: By supporting wide-reaching workplace outreach and education, we help ensure that LGBTQ+ families and chosen-families know their rights and have access to supportive workplaces.

Why it matters: Building inclusive workplaces ensures families aren’t left behind because of who they are or whom they love.

Finances & Development

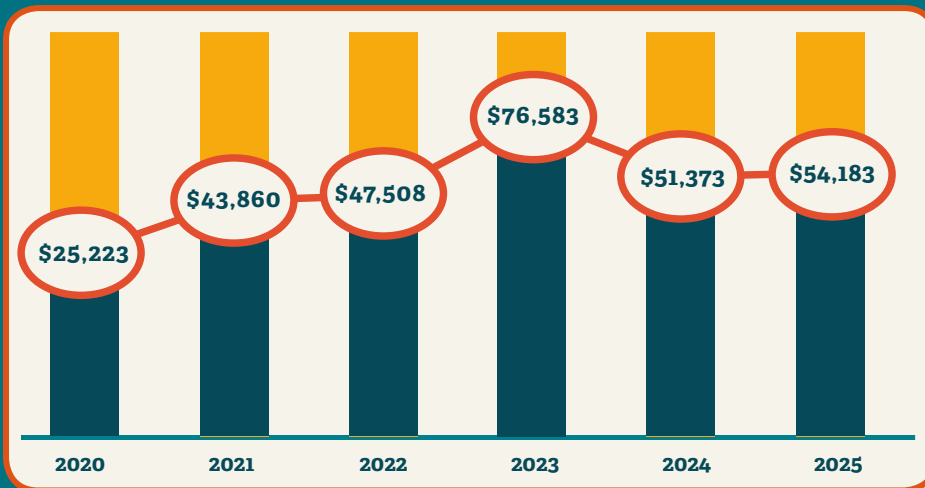
“Very helpful for my family.”

Fiscal Year 2025 presented Our Family Coalition with one of the most challenging financial landscapes in our 30-year history, compounding an already difficult prior year.

Sweeping federal rollbacks of DEI initiatives created a chilling effect across the philanthropic sector, leading to reduced grantmaking from foundations that have long supported LGBTQ equity work. At the same time, individual donors—facing economic uncertainty and advocacy fatigue—gave at lower levels.

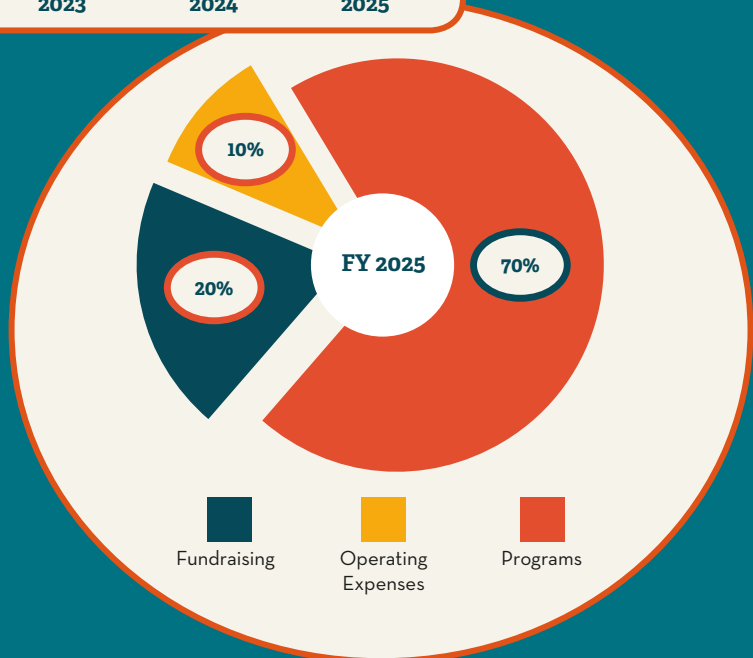
Yet the need for our work grew sharply. As LGBTQ families across California faced increasing legal uncertainty and social hostility, demand for our programs, resources, and community support surged. We served more families with fewer dollars, and the gap between community needs and sustainable funding continues to widen.

We are committed to full transparency with our supporters: this moment calls not only for resilience, but for action.



Total Individual Donations Received by Year

Where the Money Goes





“ We are happy to have support and thankful OFC exists for our

Community ”



OurFamily.org

Phone: (415) 981-1960

Fax: (415) 981-1962

info@ourfamily.org

Main Office

1385 Mission Street, Suite 330

San Francisco, CA 94103

unceded Ramaytush Ohlone Land

East Bay Office

970 Grace Ave

Oakland, CA 94608

unceded Chochenyo/Karkin Ohlone Land